

Deborah (Deb) Bartlette

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Senior Organizational Leader, Strategic Planner and Adult Educator

Builder | Leader | Administrator | Problem-Solver | Strategic Thinker | Relationship Developer

Experienced Senior Administrator and Educator, with extensive experience in implementation of change, evaluation/quality assurance at the institutional and program level, government relations and indigenization. Knowledge of current issues in governance, teaching and learning and student services. Builder of relationships, strategic partnerships and teams that perform. Committed to indigenization and reconciliation with indigenous people and communities and to building capacity in the North.

RECENT CAREER HIGHLIGHTS

- Led the development and implementation of internal quality assurance structures to prepare Yukon College for transition to degree-granting/university status, resulting in a highly successful external institutional review and subsequent first- degree review
- Developed and implemented Yukon College's five-year academic plan supporting northern needs
- Developed comprehensive process for the recruitment and onboarding of new Yukon Arts Centre Corporation CEO
- Championed indigenization of College curriculum and full recognition of Elders as faculty

Professional Background

2017-present Sessional Instructor, Master of Education, Athabasca University

Teaching courses in experiential learning, adult education and life-long learning and foundations of adult education

Principal, Bartlette Consulting

Offering services to post-secondary institutions who are seeking to improve performance, develop new initiatives or close gaps, specializing in smaller and rural/remote institutions, provides support for academic and operational issues,

planning at the unit or institutional level and the development of a quality culture. Bartlette Consulting also works with non-profit Boards, providing services in strategic planning and Board and organizational development.

2013-2017 ***Yukon College***
Vice-President, Academic and Student Services

Senior academic leader at Yukon College, responsible for strategic academic planning, program quality, student success, faculty development, teaching and learning, aspects of indigenization and liaising with external stakeholders, particularly local First Nations and Yukon Government.

- Led efforts across the College to improve teaching quality and increase flexible delivery options and faculty scholarship, through teams of individual faculty members
- Created and led an effective faculty and administrative team which developed internal quality assurance structures and policy framework
- Rebuilt relationship structure with the Public Schools Branch of Yukon Government resulting in improved communication and opportunities for collaboration
- Led the development and implementation of internal quality assurance structures to prepare Yukon College for transition to degree-granting/university status
- Developed and implemented Yukon College's five-year academic plan supporting northern needs
- Championed indigenization of College curriculum and full recognition of Elders as faculty
- Ex Officio member of the Board of Governors

Led the institutional quality assurance project necessary for degree granting in Fall 2017 and the development of the institution's first degree in Indigenous Governance. Worked closely with the Public Schools Branch (responsible for K-12 curriculum in the Yukon) on a number of projects, such as teacher education, indigenization of curricula, dual credit, adult secondary equivalency and rural education. Oversaw student support/retention programming and initiatives at the College. Liaised with external stakeholders, particularly local First Nations and Yukon Government. Lead contact and liaison with Yukon Government's Department of Education as well as senior officials with other government departments.

November 2012- September 2013 ***Yukon College***
Associate Vice-President, Academic (Interim)

Shared the VPA portfolio with the VP, Research/Acting VP Academic. During this period, led several academic projects at Yukon College, including the transition to internal quality assurance through a phased in approach to program review. Worked and chaired the Vision Team, a College-wide committee which researched extensively researched and studied possible governance models for the College. A final report provided input into operational planning for the Senior Executive Team and the Board of Governors. As AVPA, provided input to the president for a re-organization of College internal structures (both academic and student services) and worked closely with the president and VP Research/Acting VPA on other internal and external issues.

As a member (ex-officio) of the Board of Governors, participated in the development of a new strategic plan for the College, which involved extensive community consultation, and the strategic and work plan for proposed university project. Represented the president at stakeholder meetings in Yukon communities and internally and served as Acting President during her absences from campus.

Took on projects for strategic enrolment/student experience, admissions and registration processes, immediate supervision of all academic units, representing the VPA office on Academic Council, Senior Executive and the Board of Governors and chairing of the Senior Academic Leaders team.

July 2010-present

Yukon College
Dean, Applied Arts

Senior academic, strategic and operational leader for the Division of Applied Arts, which includes the School of Liberal Arts, the School of Health, Education and Human Services, the School of Visual Arts and the Northern Institute of Social Justice. Programming includes degree programs in social work and education (in partnership with University of Regina), diplomas in Early Childhood Development, Practical Nursing, Liberal Arts and Northern and Outdoor Studies, Women's and Gender Studies and Criminology, certificates in Heritage and Culture, Visual Arts and Home Support and workshops and short courses in a number of health, justice and human service areas. This position requires the development and maintenance of connections and relationships with: senior government representatives in Education, Advanced Education, Health, Social Services, Community Development, Labour Market Development and Tourism and Culture; First Nations organizations such as Council of Yukon First Nations Health, Council of First Nations Heritage Group, the President's Advisory Committee on First Nations Initiatives and AARHI; professional organizations such as the Yukon Registered Nurses' Association; partner institutions such as University of Regina, University of Northern British Columbia, Bow Valley College; and institutions with related programming in British Columbia and across Canada.

Responsible for administering a complex budget of approximately \$4.5 million; approximately \$2 million in base budget and \$2.5 million in third-party funded agreements.

Chair of the Vision Team, a hand-picked internal group leading the transition to degree-granting and possibly university status for Yukon College. This group has conducted an extensive internal consultation on the process with a goal of gathering input and initiating culture change and completed an internal education and consultation process on academic governance and quality assurance, which will generate a report to the Board of Governors. This report will inform the College's input into proposed legislation for the future of the College. As lead of the Vision Team, visited a number of other institutions, particularly the newer universities and met with their senior leadership.

Led the first-ever external review of an academic program at Yukon College, the Yukon Native Teacher education program. Due to the political and cultural sensitivities around this program as well as long-standing, historic issues related to governance and oversight, this review was very controversial and highly public. Working with the president, a number of issues with Yukon Government, First Nations governments, media and a number of other external stakeholders, including the partner university with whom we offer the degree, were successfully managed. The review recommendations are being implemented.

As Dean, was part of the Senior Management Team at Yukon College, working with other members of the senior management team in planning and implementing strategic plans for the College and representing the College at public events. These responsibilities include membership on the following committees:

Internal Committees

- Senior Executive Committee
- Senior Academic Leadership Team
- Academic Council
- Curriculum Review Committee
- Governance Council, School of Visual Arts
- Space Committee
- Professional Development Committee
- Senior Advisory Group, Public Schools and Yukon College
- Senior Advisory Group, Advanced Education and Yukon College
- Special projects/working groups in several cross-institutional areas
- University Development Project, working with the President, Yukon College

External committees

- Labour Market Framework group, Advanced Education and Labour Market Development
- Leadership Advisory Committee, Department of Education
- Special Programs Working Group, Dept of Education
- Secondary Schools Advisory Group, Dept of Education
- Teacher Credential Committee, Dept of Education
- Rural Strategy Advisory Committee, Dept of Education
- Association of BC Deans of Education
- BC Deans of Health Committee
- BC Deans of Human Services Committee
- BC Deans of Arts and Science Programs
- Canadian Society for Studies in Higher Education Board (College sector representative)

Achievements in this position include:

- Developed and secured funding for a dual credit pilot program;
- Implemented the dual credit pilot program;
- Reframed budgets for Applied Arts;
- Developed familiarity with the history, context and needs of Yukon First Nations;
- Developed a vision and plan for core curriculum for the School of Health, Education and Human Services;
- Secured membership for Yukon College in the British Columbia Deans of Education, Deans of Health and Deans of Human Services groups;
- Secured funding and expanded scope for a territorial health needs assessment;
- Secured funding from Community Development for two studies related to rural early childhood education;
- Developed and delivered specialized health and human services programming for First Nations communities;
- Developed and implemented the College's first service learning course;
- Explored interdisciplinary programming within applied arts;
- Piloted online student/course evaluations;
- Strategized, developed, secured resources and implemented an extensive external review of the Yukon Native Teacher Education program, including managing challenging and complex stakeholder consultations with government, First Nations and other external and internal stakeholders;
- Implemented the College's first external academic review;
- Secured membership on several Department of Education committees;
- Integrated the Heritage and Culture program into base budget and programming of Liberal Arts;
- Worked with Extension Services and First Nations Initiatives on a proposal for expanded Heritage and Culture programming, including essential skills and bridging programs;

- Revitalized the Health PCOP, including expanding external membership;
- Delivered a presentation on trends in post-secondary education in Canada to the Board of Governors;
- Further developed the academic infrastructure in Applied Arts;
- Identified priority areas for 2011-12 in Applied Arts;
- Working more closely with SOVA staff and Governance Council to develop strategic plans for SOVA;
- Served as acting Vice-President, Education and acting President on several short-term assignments;
- Building relationships across the various working areas of Yukon College.

2007- 2010 ***University of the Fraser Valley***
Director, Career Centre

Senior administrator for co-operative education, career services and student work study programs within a mid-sized, multi-campus institution recently named a 'teaching university' by the provincial government, reporting to the Associate Vice-President, Teaching and Development. A large part of this role is expanding the understanding and application of experiential learning models across programs within the institution, including academic degree programs, trades and technical programs, adult basic education and service courses, and professional programs.

Service accomplishments included:

- development of strategic education plan which focuses on student retention and success and improved post-graduation student outcomes;
- growth of co-operative education opportunities in existing programs;
- expansion of co-operative education opportunities into new areas;
- redesign of co-operative education curriculum, with a focus on critical reflective learning;
- expansion of career services to more students in more programs;
- implementation of increased online services to students;
- improved awareness of career services with students, staff and faculty at UFV;
- development of workshops, events and services for career development and education across disciplines
- nearly tripled student usage of the Career Centre's various services;
- produced revenue to support a .6 support staff position;
- piloted internship courses for academic credit;
- development and implementation of career-related events in collaboration with other units and departments within the university;
- development and implementation of a career peer mentor program;
- survey of co-op and career services fields and analysis of UFV co-op and career services;

- staff and process realignment for improved efficiency and service delivery;
- implementation of a career services management system, in a challenging personnel and resource context;
- relationship building within the local business and non-profit community;
- development and implementation of an accountability model within the Career Centre;
- revision of Work Study administrative processes for improved efficiency;
- chair, Internationalization Committee;
- member, Academic Leaders Group;
- member, Adult Learner Friendly Institution Committee;
- member, Indigenous Studies Advisory Committee;
- member, Teaching and Learning Advisory Committee;
- member, Standing Academic Appeals Committee;
- member, Learning Commons Group;
- vice-chair, Academic Standards Committee
- vice-chair, Accountability Council for Co-operative Education
- member, National Board, Canadian Association of Career Educators and Employers, and chair of the Canada West Advisory Board (recently invited to this Board by a group of my peers in career services in Canada).

2005- 2007

Simon Fraser University, Faculty of Education

Program Coordinator (Dept Head), M.Ed Community Programs

As the Coordinator (Dept Head) for Master of Education Community Programs, I directed program development, community partnerships, academic and curricular development, recruitment, resource procurement, delivery and administration for 40 courses over 10 different cohorts every year, reporting to the Director, Graduate Programs and the Graduate Studies Committee. I developed external relationships with other institutions and programs to enhance program reputation, created partnerships within the educational community to build enrolment and revenue streams, and built internal relationships, both within the Faculty of Education and across the University, for joint projects, new initiatives and program support. In 2005 when I began this position, these programs were about to be terminated due to lack of enrolment and lack of revenue to cover program costs.

Service accomplishments:

- redesigned processes for program development, planning, recruitment and implementation;
- September 2006 FTEs of approximately 150, bringing in tuition revenues of \$1.05 million on program expenses (est.) of \$750,000;
- September 2007 FTEs of approximately 180, bringing in tuition revenues of \$1.25M on a similar expense base;

- Built sustainable program infrastructure;
- Developed and implemented an action research approach within the Community M.Ed, designed to encourage action research as an ongoing activity for the professional instructor/teacher;
- Partnered with the Surrey School District to develop and implement a customized Leadership degree, providing a model for district leadership development which the Ministry of Education expressed an interest in;
- Developed the Faculty's first M.Ed programs with a post-secondary and adult education focus;
- Developed a model for an M.Ed in Leadership in Student Affairs, which will be offered in Sept by SFU;
- Developed and delivered an academic preparation pilot program for non-traditional students;
- With faculty in Indigenous Studies, developed a unique program in Indigenous Studies;
- Initiated, with faculty, development of a specialized aboriginal graduate preparation program;
- With specific faculty members, developed M.Ed programs and cohorts which are integrated with the faculty member's specific research project;
- Initiated several partnerships with new external organizations;
- Enhanced teaching capacity by using SFU Ed.D students, graduates and Ed.D instructors as sessionals in the M.Ed program;
- Created interdisciplinary initiatives with the Centre for Sustainable Community Development;
- Investigated and analysed new program areas, including international components to current programs;
- Developed a common Summer Institute for all M.Ed students, to incorporate some parts of the Ed.D Summer Institute;
- Developed a more cohesive and supportive organizational structure for faculty supervisors of off-site cohorts and sessional instructors;
- Developed an innovative online community for all Community M.Ed and Ed.D students, to provide:
 - Improved service to students;
 - More program information for faculty and other instructors;
 - Student access to other students in the different programs;
 - SiGs and forums for students, alumni and faculty;
 - Research opportunities for graduate work;
 - An archive of papers and theses on issues of practice, which may create a repository of practitioner knowledge and source of data for future research.

2003-2005

Simon Fraser University

Co-operative Education Coordinator (2003-2005)

- Provided one-on-one support, career advising and coaching to undergraduate student in the Faculty of Science who are seeking co-op education work terms
- Developed an intensive pre-employment curriculum for Science Co-op students including redesign to better serve the needs of students at all levels
- Strategized, developed and implemented a highly successful employer relations event for Engineering and Computing Science Co-op, now held annually
- Regularly presented at a variety of internal and external events to promote SFU Co-operative Education to employers, SFU students, high school students and their parents
- Chaired the Co-op Communication Committee, responsible for all external activities for Co-op, including internal and external marketing materials, recruitment events, media and public relations, etc.
- Facilitator in the online portion of the Co-op pre-employment curriculum
- Supervise the co-op students employed by the Communication Committee

Service Accomplishments

- Managed a brought to completion a large project to redesign and produce new Co-op marketing materials with a common 'look and feel' for all departments, which has resulted in all departments using the same materials for the first time
- Established a strong relationship with SFU Media and PR, with the result that Co-op is receiving considerable more coverage in SFU News than previously
- Developed and secured approval for a major external marketing plan for Co-op
- Continue to oversee a complete redesign of the Co-op websites for students and employers
- Oversaw the development and implementation of a Co-op intranet
- Under my chairmanship, the Communication Committee evolved from a fractious group which had difficulty accomplishing tasks to a functioning committee providing leadership to Co-op

2001-2003

Simon Fraser University

Advancement Officer, Faculty of Applied Sciences

- Managed fundraising and external relations activities for the Faculty
- Liaised extensively with industry, business and external associations
- As a member of the Dean's Executive Committee, provided industry feedback to the Dean, Associate Deans and Directors
- Provided external relations advice to the Dean on the Dean's Advisory Council
- Developed a long-term advancement plan for the Faculty
- Created a partnership plan between FAS Co-op and Advancement

1999-2001

Technical University of British Columbia
Managing Director, Recruitment and Liaison

I co-managed, with the Registrar and the Director of Learner Services, a shared staff of 12 permanent, plus contract and temporary employees, which was responsible for recruitment, admissions, registrar's office, records, advising, and learner services functions in a new, "niche" university, reporting to the Associate Vice-President of Learner Services. As the first Director of Recruitment, I developed the recruitment functions for the University.

Service Accomplishments

- developed innovative external partnerships for programs with school districts, colleges and community organizations
- worked with the Director of Communications to develop core marketing messages and materials for the University
- analyzed target markets and marketing activities to develop and assess strategies
- developed and implemented a then unique on-line bookstore with an external partner
- increased application numbers by 75% in year one, and 45% in year two
- using strategic enrolment principles, developed targeted recruitment plans and provided input to student integration and retention plans
- served on a number of administrative committees within the University

Major projects

- developed a plan to ladder Douglas College business students, particularly international students, directly into a degree program at TechBC, including strategies for shared recruitment, integration of the curriculum, and delivery of student support services which built on the strengths and fulfilled the needs of each institution
- developed several strategies with the Surrey School Board to provide the district with resources as well as attract top students to TechBC and meet our community outreach mandates. These strategies included: provision of advanced placement courses in information technology and interactive arts to select high school students, both face to face and at a distance; summer 'tech camps' to Surrey students, particular those in high-need groups; a professional development and curriculum support program for teachers of information technology and multi-media in the Surrey District

- worked with the Distance Education School of the Vancouver School Board to obtain grants from the provincial government for the development of advanced placement courses at a distance for the Vancouver District
- developed, planned and implemented an outsourced online bookstore for TechBC students, including the negotiation of agreements with the service provider

1997-1998

Vancouver School of Theology

Coordinator of Recruitment, Community Relations, Communications

In a small, fully academically accredited graduate school articulated with UBC, I developed the overall recruitment and communications strategies and implemented student support services.

Service Accomplishments

- strategized and implemented a highly successful major redevelopment of the school's web site and produced the School's first promotional video
- redeveloped the academic calendar as a promotional tool
- served as the staff representative on Academic Council
- planned events for student and donor activities
- provided pre-admissions advising, including the initiation of on-line advising and support
- completed a study and analysis of stakeholder relationships
- did extensive writing for the web site and the quarterly newsletter
- staff representative on Faculty Council (analogous to Senate)
- two years as student representative on Faculty Council

1992-2001

GroupSkills Seminars

In my own part-time consulting company, I offered seminars, presentations, workshops, and facilitation services to small non-profit organizations on leadership skills, and board and organizational development. Some clients included several First Nations preschool programs, the Association of Early Childhood Educators of B.C, and local, district and provincial Parent Advisory Councils.

Client List

Parent Participation Preschools of B.C.

HRDC: "Head Start" program for First Nations

Eagle's Nest Preschool

Snuneymu'ux Tribal Council

B.C. Council of Parent Advisory Councils

*Early Childhood Educators of B.C. Annual Conference
Langley District Parent Advisory Council
Surrey District Parent Advisory Council
Surrey Continuing Education
White Rock Continuing Education
B.C. Synod of the Evangelical Lutheran Church in Canada
Numerous individual parent groups, preschools, parent advisory councils, and
congregations in the Vancouver area*

**1979-1989 Pharmaceutical Sales Representative Positions
Sales Representative, Personnel Firm**

Awarded the Vancouver Sales and Marketing Executives Association “Outstanding Sales Representative of the Year” award in 1989.

Academic Credentials

Visiting Graduate Professor, Centre for Distance Education, Athabasca University, appointed 2010

Adjunct Professor of Education, Simon Fraser University, appointed 2007, renewed 2012 and 2017

Doctorate in Educational Leadership: Simon Fraser University, awarded July 2005

Senior Supervisor: Dr. Geoff Madoc-Jones

Dissertation: *The Malaise of the Modern University: Authenticity in an Age of Instrumentalism.*

Focus: Education as a public good; history and philosophy of higher education in Canada ; academic capitalism; leadership in administration; Habermas’ Theory of Communicative Action; Ricoeur’s ‘little ethics’ ; Taylor’s authenticity and the modern social imaginary.

Master of Distance Education: Athabasca University, 2000

Concentration: Adult education, student support, administration

Advisor: Dr. Gail Crawford

Course-based degree

Master of Theological Studies: Vancouver School of Theology, 1999 (affiliated with University of British Columbia)

Concentration: hermeneutics/critical textual studies, feminist theology, history

Thesis: *A Socio-Rhetorical Analysis of Leadership in Early Christianity, The Reformation, and Pre-Contemporary Periods*

Advisor: Dr. Nancy Cocks

Awards: Outstanding Homilist, **Outstanding Graduating Student (thesis award)**

Bachelor of Administration Studies: Open University, Burnaby, B.C. 1995

Concentration: Organizational behaviour, leadership and administration

Diploma in Business Administration: Red River Community College, Winnipeg, Man. 1979

Concentration: Marketing

Awards: Excellence in Marketing Studies

Current Research Interests

Critical pedagogy, reconciliation and indigenization in education, history and philosophy of adult education, critical reflective learning for professionals. My academic writing is currently focused on educating ethical adult educators, adult education for a just learning society and critical reflective learning. My current professional research is exploring successful transitions for students, bridging programs for adult learners and new models for higher education in a changing context.

Professional Development Seminars

Certificate in Strategic Leadership, Sauder School of Business, UBC	2015
Leading Strategically, Banff Centre	2013
Yukon First Nations 101	2013
Media training workshop, Yukon College	2012
National Executive Leadership Institute for potential Vice-Presidents (ACCC leadership development school)	2011
Service Learning	2011
Identifying the Most At-Risk First Time College Students	2010
Tackling the Drop Out Rate: Strategies to Improve Persistence In Three Ontario Community Colleges	2010
Enrolment Management	2009
Sto:lo Elders and Educators Day	2009
Western Pedagogy and Cultural Awareness	2009
Career Centers: Cost Center or Strategic Advantage	2008
Marketing Career Services	2008
Non-profit Career Paths for Students	2008
Cultivating Career Center Change	2007
Metrics for Performance Improvement	2007
Career Centre Leadership	2007
Voice Workshop for Teaching	2005
Supervising Graduate Students	2005

Monthly Giving Programs	2003
Developing Major Gifts	2002
Using your Web Site to Reach your Audience	2001
Strategic Enrolment Management	2000
Foundations for Administrative Justice	2000
Writing for the Web	2000
Integrated Marketing for Post-Secondary Institutions	2000
Online Communications	2000
Admissions in Cyberspace	2000
Crisis Communications	2000
Taking Print to Web	2000
Recruiting Graduate Students	1999

Publications, Articles and Conference Presentations

Keynote Addresses:

Through the Looking Glass(es): Seeing Our Learners, Seeing Ourselves. Presented at the annual conference of the Adult Basic Educators of British Columbia, Harrison Hot Springs, BC, April 16, 2010

Conference Presentations:

At the Edge: A Post-colonial model for justice training. To be given at the annual Conference of the Canadian Association for Studies in Adult Education, Congress For the Humanities, 2013. Academic paper.

On Being a Scholarly Practitioner. To be given at the annual conference of the Canadian Society for Studies in Higher Education, Congress for the Humanities, 2013. Academic paper.

Transforming Undergraduate Education: Reconceptualising Co-operative Education. Given at the annual conference of the Canadian Society for Studies in Higher Education, Congress for the Humanities, 2012. Academic paper.

Educating for Professional Praxis A Proposed Model for Teaching Adult Educators. Plenary presentation at the Canadian Association for Studies in Adult Education pre-conference day, OISE, Toronto, Ontario, June 2011. Academic paper.

Dual Credit: A Strategy for Student Success. Education Summit 2011. Yukon College, April 2011.

Self-Government in Action: the Heritage and Culture Certificate Program at Yukon College. Presented at the Association of Canadian Community Colleges conference on Aboriginal Education in Remote Communities, Yellowknife, NWT, October, 2010.

Beyond 'Best Practices' : Growing as Co-op Practitioner. Paper accepted at the Canadian Association For Co-operative Education national conference, Charlottetown, June 2010. Academic paper.

How to make Strategic Enrollment Management an Opportunity for Your Career Centre. Presented at the Canadian Association for Career Educators and Employers National conference, Halifax, June 2010.

Co-op Education in an Age of Globalisation: More than Employability? A Discussion Paper. Peer-reviewed paper presented at the World Association for Co-operative Education Conference, Vancouver, BC. June 2009.

Ready, Fire, Aim: How to Work Effectively With your University Marketing Department. Co-presented at the Canadian Association for Career Educators and Employers national conference, Vancouver, BC. June 2009.

"Best Practices' in a Global Society: A Threat to Practice? Peer-reviewed paper presented at the Canadian Association for Studies in Adult Education Annual Conference, Vancouver, BC. June 2008 Academic paper.

Global Values: A Risk To Student Success. Peer-reviewed paper presented at the Canadian Society for Studies in Higher Education Annual Conference, Vancouver, BC. June 2008 Academic paper.

Co-op Education in an Age of Globalisation, Part One: More Than Employability? Academic paper presentation, Canadian Association for Co-operative Education Annual Conference, Niagara Fall, Ont. June 2008. Academic paper.

Co-op Education in an Age of Globalisation, Part Two: The Application of Academic Learning in Co-op. Co-presenter, , Canadian Association for Co-operative Education Annual Conference, Niagara Fall, Ont. June 2008 Academic Paper.

Online Communities: Fad or Necessity? Presented at the MERLOT International Conference in Ottawa, August 2006 Academic paper.

Academic Publications:

Bartlette, D. 2015. "Together Today for Society's Future: Indigenous Teacher Education in the Yukon." In *Leadership for Change in Contemporary Teacher Education: Voices of Canadian Deans of Education*. Susan E. Elliot-Johns (Ed). Sense Publishers: The Netherlands.

Bartlette, D. 2008. "Best Practices' in a Global Society: A Threat to Practice?" *Thinking Beyond Borders: Global Ideas, Global Values*. Online proceedings of the Canadian Association for the Study of Adult Education (CASAE), Janet Groen and Shibao Guo, Eds. Retrieve from:
<http://www.oise.utoronto.ca/CASAE/cnf2008/OnlineProceedings-2008/CAS2008-Bartlette.pdf>

Bartlette, D. 2009. Review of the book *Blended Learning in Higher Education*. Canadian Journal of University Continuing Education, Vol. 35, No. 2

Bartlette, D. 2008. Review of the book *In From the Margins: Adult Education, Work and Civil Society*. Canadian Journal of University Continuing Education, Vol. 34, No. 2

Bartlette, D. 2007. Review of the book *Contexts of Adult Education: Canadian Perspectives*. Canadian Journal of University Continuing Education, Vol. 33, No. 2

Reviewer:

Canadian Review of American Studies

Canadian Journal of Higher Education (for articles related to experiential learning)

Editorial Publications:

"A Christian Feminist". *Canada Lutheran*, Vol. 9, No. 7
Reprinted: *DecAlta*, Vol. 1, No. 3, *B.C. Christian News*, Oct 31, 1995

"Painting the Sky". *Canada Lutheran*, Vol. 10, No. 1

"A New Way of Doing Things". *Canada Lutheran*, Vol. 10, No. 2

"The Three R's of Renewal". *Esprit*. July/August 1995

"The Next 25 years". *Canada Lutheran*. Vol. 10, No. 9

“We Are Witnesses”. Official report of the world conference on woman and societal issues. *Women in Church and Society: Lutheran World Federation*, Geneva. No. 39 March 1996

“Truth and Fact in the Bible”. *Canada Lutheran*. Vol. 13, No. 9

Teaching

University

Courses: AU MDE 612 *Experiential Learning*. Experiential learning from an adult education/transformational perspective
AU MDE 611 *Foundations of Adult Education*. Online course.
AU MDE 613 *Adult Education and Lifelong Learning*. Online course.
UFV ADED 480E *Educational Leadership in Adult Education Contexts*
UFV XXX *Educational Leadership in a Mentoring Context* (course designed for a proposed post-baccalaureate certificate in leadership
SFU EDUC 816: *Developing Educational Programs and Practices for Diverse Educational Settings*, with a Focus on Post-secondary and Adult Education
SFU EDUC 816: *Developing Educational Programs and Practices for Diverse Educational Settings*
SFU EDUC 823: *Curriculum and Instruction in an Individual Teaching Specialty* (two versions: general for K-12; history and philosophy of adult ed for post-secondary and community instructors)
SFU EDUC 856: *Socio-cultural Perspectives on Education and Identity*
SFU EDUC 811: Fieldwork (taught as an action research project, mainly with post-secondary and other adult instructors)
SFU EDUC 833: *Social and Moral Philosophy in Education*
SFU EDUC 883: Comprehensive Exam for M.Ed

Supervision: Committee member for Dr. Cheryl Jeffs, *Scholarly Activity in British Columbia's Community Colleges: Senior Administrators' Perspective*, defended Nov 2009

10 M.Ed students completed July 2007. Student projects (action research and comprehensive paper) included:
Education Through Identify Formation: the Key to Societal Change;
Physical Education and Physical Activity with Female Students at Risk;
Bridging the Past and Building the Future: Elders Key Role in First Nations;
Barriers to Participation in the Trades;
Issues in Developing Workplace Training: A Holistic Approach;
Education as Transformation: A Personal Journey;

Environmental Education as a Tool for Awareness Building with Elementary Students;
Portfolios as a Method of Engagement for High School Students;
Perceptions of Aboriginal Learners in a Rural Environment; and
Improving Continuing Education for Lab Technicians in a Rural Health District.

14 M.Ed students completed July 2008. Student projects (action research and comprehensive paper):

The Canadian Language Benchmarks: (CLB) A text based analysis between the CLB document and the Theoretical Framework;
Linking Allies: Welcoming New Interpreters Into the Community of Practice;
Teaching is not Telling: How to help students construct their own knowledge;
The Education of an Educator: Escaping the Status Quo;
In Transition: An exploration of a Vocational Drafting Program's progression into an Academic Model;
Terms of (Student) Engagement;
Dialogue as Effective Workplace Education;
The Role of a Teaching Institute in Ethics Education for Technologists;
The Effectiveness of Incidental Learning in an Adult Learning Practice;
The Antimonious Paradox Equation: Theory + Technique = A Meaningful Textile Arts Education;
Implications of Standardized Testing to Millwright Programs
Aboriginal Education in the Face of Globalization: the Significance of Truth; and
Aboriginal Success in Education: Why the Urgency?

Committee member for 1 Ed.D student

Seminars: *Gender and Justice: Fraser and Benhabib.* SFU M.Ed (Indigenous Education)
Academic Capitalism. SFU Ed.D classes
Habermas: Lifeworld and System. SFU Ed.D classes
Historical-Philosophical Research. SFU Ed.D classes
Charismatic Leadership and Ordination. Vancouver School of Theology, Master of Divinity classes, 2003-2004

University

Workshops: Co-operative Education pre-employment curriculum (workshops series)
Tune-up your Resume and Cover Letters
Interview Skills
Workplace 101

You've Got a Job! Now What?

Community

Workshops: *We've Got to Stop Meeting Like This: How to Have Meetings that Work*
Woman to Woman: Communicating in the All-Female Workplace
Team-Building for Non-Profit Staff
Non-Profit Board Member Training Sessions
Leadership Training for Executives of Small- and Mid-sized Non-Profits
Group "Fitness": How to Have a Functioning Organisation
Board-Staff Relationships in Non-Profits
Goal Setting for Non-Profits
Building a New Parent Co-operative
Surviving and Thriving in a Parent Co-operative Preschool
Conflict Prevention and Problem Solving for Non-Profits
The Long and Winding Road: How to Survive Car Travel With Your Kids
Screen-savers: Managing Your Children's TV, Computer, and Video Time

Faculty/Institutional Service (previous institutions)

- Member, Academic Leaders' Group, University of the Fraser Valley
- Member, Learning Commons Committee, University of the Fraser Valley
- Member (vice-chair), Academic Standards Committee, University of the Fraser Valley
- Member, Standing Academic Appeals Committee
- Member, Indigenous Studies Advisory Committee
- Member, doctoral committee, SFU Ed.D student
- Volunteer speaker, student recruitment and parent orientation events, University of the Fraser Valley
- Chair, Interationalisation Committee, University of the Fraser Valley
- Volunteer reviewer, *Canadian Journal of Higher Education*
- Book reviewer, *Canadian Journal of University Continuing Education*
- Guest lecturer, Simon Fraser University M.Ed classes
- Guest lecturer, Simon Fraser University Ed.D classes
- Chair for numerous doctoral and master's defenses
- Directed reading courses with Community M.Ed students (2005-2007)
- Regular speaker to prospective Simon Fraser University Ed.D students (2005-2007)
- Staff Representative, Faculty Council (Senate), Vancouver School of Theology, 1998-99
- Student Representative, Faculty Council (Senate), Vancouver School of Theology, 1996-98

Professional Affiliations

Association of Deans of Education of British Columbia
BC Association of Institutes and Universities (VPA network)
BC Deans of Health
BC Deans of Human Services
BC Deans of Arts and Science Programs
Canadian Society for Studies in Higher Education
Canadian Association for the Study of Adult Education
Canadian Association of College Educators and Employers (former Canada-West chair and national president-elect)
Centre for the Study of Educational Leadership and Policy, Simon Fraser University
Colleges and Institutes Canada (Chair, Research on Colleges committee; VPA network)
Senior Academic Administrators Forum
System Liaison Person, Sociology Articulation Committee, BC Committee on Admissions and Transfer

Honours and Awards

Aboriginal Convocation, Simon Fraser University, “Honoured Person” for Métis student for whom I was supervisor, **2009**

Adjunct Professor of Education, Simon Fraser University, **2007-present**

Convocation Speaker, Simon Fraser University, Faculty of Education, **Fall 2005**

Lay Homilist, First Lutheran, Vancouver, **2000-present**

Outstanding Graduating Student, Vancouver School of Theology, **1999**

Outstanding Preacher, Vancouver School of Theology, **1998**

North American representative, Official Report Writing Team, Women in Church and Society World Gathering, Geneva, **1995**

Canadian Representative, Lutheran World Federation, Women in Church and Society World Gathering, Geneva, **1995**

Parent Cooperative Preschools International Achievement Award, **1993**

Vancouver Sales and Marketing Executives Sales Representative of the Year, **1989**

Outstanding Academic Achievement in Marketing Studies, **1979**

Community Service

- Board member, Yukon Arts Centre (chair, HR subcommittee)
- Paddlers Abreast Society, Whitehorse, YT
- Trinity Lutheran Church, Whitehorse, YT
- Member, Beaver Canoe Club, Burnaby, BC
- Volunteer assistant canoe instructor, Beaver Canoe Club, Burnaby, BC
- Canoe instructors’ course, Recreational Canoeing Association of BC

- Member, Planning Committee, *Spiritual But Not Religious* event, Ecumenical and Multi-faith Committee, Diocese of New Westminster, Anglican Church of Canada, 2009
- Member, Court of Adjudication (highest formal disciplinary body for ordained clergy), Evangelical Lutheran Church in Canada, 2001-2009
- Member, Task Force on Human Sexuality, British Columbia Synod, Evangelical Lutheran Church in Canada, 2005-2007
- Professional Development Committee, Administrative, Professional and Supervisory Staff Association, SFU, 2002-3
- Student Open House Volunteer, SFU, 2002-2005
- Public relations volunteer, Open Learning Agency
- Vice-President, First Lutheran congregational Council (two separate terms), providing support and liaison for Vancouver Food Bank programs, and Refugee and Immigrant Settlement programs. 1999-2002
- President, First Lutheran congregational Council, 2002-2004
- BC Representative, National Board of Directors, Evangelical Lutheran Church in Canada, 1991-1998
- President, Parents Advisory Council, Sunshine Hills Elementary, 1993-1995
- Volunteer consultant for board and leadership development, Council of Parent Participation Preschools 1993-2002
- Chairperson, Board of Directors, Council of Parent Participation Preschools, 1991-1993
- Personnel Chair, Board of Directors, Council of Parent Participation Preschools, 1990
- Fund-raising committee chair, Sunshine Hills Preschool, 1989
- President, Parent Advisory Council, Sunshine Hills Elementary
- Vice-President, Parent Advisory Council, Sunshine Hills Elementary
- Parent Representative, Delta District Parent Advisory Council
- Board member, Association for Gifted Children
- Various executive positions on several sports teams
- Parent Volunteer, variety of school events and activities from K-12
- Parent Volunteer, Communications Committee, Surrey Children's Choir